



## **NOTICE OF PUBLIC HEARING**

Notice is hereby given that on April 29, 2025, at 4:30 PM, in compliance with the provisions of Government Code section 3547, the Office of the Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521 will be “sunshining” their proposals for its reopener negotiations.

### **By the Office of the Santa Clara County Superintendent of Schools:**

#### **Article 7 – Pay & Allowances**

The Santa Clara County Office of Education has an interest in discussing salaries within the context of the SCCOE being fiscally responsible.

#### **Article 9 – Health & Welfare Benefits**

The Santa Clara County Office of Education has an interest in discussing benefits within the context of the SCCOE being fiscally responsible.

#### **Article 13 – Transfers, Demotions, and Promotions**

The Santa Clara County Office of Education has an interest in discussing issues falling under Article 13, including, but not limited to, involuntary transfers. Any language change made would also apply to 24.1.5.4, which has the same language

The Santa Clara County Office of Education reserves the right to amend, add, or delete any portion(s) of the above articles.

### **By the Service Employees International Union (SEIU) Local 521:**

#### **Article 6 – Hours and Overtime**

To discuss flexible and/or alternate work schedules and locations, standard workweek, ESY offerings, and rest/lunch breaks.

#### **Article 7 – Pay and Allowances**

To discuss compensation.

## Article 9 – Health and Welfare Benefits

To discuss benefits.

SEIU 521 reserves the right to amend, add, or delete any portion(s) of the above articles.

A public hearing will be held at 1290 Ridder Park Drive, San Jose, CA, 95131, on the above specified articles of the parties' collective bargaining agreement, and after such public hearing, the parties will be able to start negotiations on these topics.

Initial proposals of the Office of Santa Clara County Superintendent of Schools and the Service Employees International Union (SEIU) Local 521 are available for public review by contacting the Assistant Superintendent – Personnel Services at (408) 453-6843.

Santa Clara County Office of Education encourages participation from employees, parents, students, members of the public, and bargaining unit leaders.