

**PERSONNEL COMMISSION  
SPECIAL MEETING #76  
JULY 14, 2023, 10:00 A.M.  
APPROVED MINUTES**

**I. CALL TO ORDER**

The meeting was called to order by President Libby Spector at 10:00 a.m.

**II. ROLL CALL**

MEMBERS PRESENT	STAFF PRESENT
Libby Spector, President Nicholas Gervase, Vice-President Rod Adams, Member	Marisa Perry Yasmeen Husain Alice Serraon Yolanda Anguiano Kathy Jalaan Shahana Shah

OTHERS PRESENT	
Nasim Ahmed Sarah Gianocaro Katherine Green Courtney Hawkins Michelle Holmes	Matthew Lerner Larry Oshodi Paula Leggett Carmen Pascual Dieuphuong Tonnu Loan Trinh

**III. APPROVAL OF AGENDA**

**MOTION #526-1:** The Commission approved Agenda #76, July 12, 2023, moved by Mr. Adams, and seconded by Mr. Gervase.

**MOTION #526-1:** carried unanimously.

**IV. NEW BUSINESS**

**A. Hearing of Employee Appeal of Disciplinary Action**

<b>Location:</b>	Santa Clara County Office of Education 1290 Ridder Park Drive San Jose, CA 95131 Board Room (First Floor)	<b>Date:</b>	July 14, 2023
		<b>Time:</b>	10:00 a.m.

Open Hearing at: 10:11 a.m.

Closed Hearing at: 1:05 a.m.

Counsels for the SCCOE and Counsel for the Appellant identified themselves. Counsels for both parties gave their opening statements, provided exhibits, called witnesses, were given the opportunity for direct and cross examinations, and gave their closing arguments.

**V. CLOSED SESSION**

- A. Personnel Commission Deliberations on Employee Appeal of Disciplinary Action (Pursuant to Government Code Section 54957/Merit Rule 4.14)

The Commission went into closed session at 1:10 p.m. Closed session ended at 1:45 p.m.

**VI. REPORT OUT OF ACTIONS TAKEN IN CLOSED SESSION**

President Libby Spector announced that a decision had been reached.

The appellant will be returned to work, without back pay, effective August 1, 2023, with a one-year probation to follow.

It was a 2-1 decision: **For:** Commissioners Spector and Adams; **Against:** Commissioner Gervase.  
(*Government Code Section 54957.1(b)*)

**VII. ADJOURNMENT**

The meeting adjourned at 2:01 p.m.

Respectfully submitted,



Marisa Perry

Ex-Officio Secretary, Personnel Commission