

NEWS RELEASE

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Back-to-School season reaches beyond students as the SCCOE encourages life-long learning for employees

SAN JOSE, CA – August is "Back-to-School" season for parents and students alike and as the new school year launches for kids, it is also a welcome back for employees who are pursuing educational opportunities including advanced degrees. In supporting its core mission to inspire and promote student and public school success, the Santa Clara County Office of Education (SCCOE) practices what it preaches through its internal commitment to life-long learning for all staff, actively encouraging all employees to continue to grow both professionally and personally by furthering their education, and contributing positively to society through the acquisition of new skills and abilities.

In addition to pursuing degrees at institutions of higher education, employees actively seek out educational opportunities through an internal Talent Management program. The program offers customized professional development workshops, as well as the organization's signature Champions for Leadership program.

Fostering an environment to encourage staff to further their education is essential to the success of the SCCOE's programs, and supports one of the four goals of the mission statement: Be a premier employer. By doing so, it allows the organization to improve direct services to students, teachers, schools and districts. Employees are encouraged to take advantage of high-quality instructional opportunities through the provision of resources and support necessary to help them reach their career aspirations and greatest potential.

"Throughout the course of my career in education, continuing to work on my own professional growth and development has always been a priority," said Angelica Ramsey, Chief Academic Officer. "Obtaining my Ed.D, and having the opportunity to examine critical education issues in the process, has made me more effective as both a leader and educator. As a lifelong learner who understands the importance of continued education, I appreciate that our county office offers a tremendous amount of professional development and Tier I and II administrative credential pathways for educators throughout Santa Clara County."

While it seems increasingly difficult to achieve what might be considered the optimal work-life balance, many employees take it upon themselves to give up their evenings, weekends and even vacation time to attend school in the pursuit of professional certifications, undergraduate or advanced degrees to broaden their skillset and knowledge base. Their commitment underscores the SCCOE mission to serve, inspire and promote student and public school success. The SCCOE and its leadership commend and celebrate those employees who have obtained advanced degrees and encourage others to consider continuing their own educational journeys through the many professional development opportunities available to them.